

Veteran Employment Programs



Overview

The state of Utah provides employment preference to U.S. armed forces veterans through:

- Veterans' Preference point system
- Veteran Employment Opportunity Program (VEOP)

Who can claim Veterans' Preference?

- Any individual who has served on active duty for more than 180 consecutive days, except for training (initial basic, advanced individual training, attending a military course, etc.) and separated under honorable conditions
- A member or former member of a reserve component who served in a campaign or expedition for which a campaign medal has been authorized and who was separated from active service under honorable conditions
- A veteran with a disability, regardless of the percentage of disability
- The spouse or unmarried widow or widower of a veteran
- A Purple Heart recipient
- A retired member of the armed forces



Veterans Employment Opportunity Program (VEOP)

How do I claim Veterans' Preference?

- Make sure to confirm veteran status when applying for any state position
- Include a copy of your DD214, or your spouse's DD214 in the event you are requesting veterans' preference on the basis of your spouse's service

Veteran Employment Opportunity Program (VEOP)

The Veterans' Employment Opportunity programs allow for veterans of the U.S. armed forces to be hired with a 6-month on-the-job trial period in lieu of a competitive hiring process.

To opt into this program:

- Must meet the veterans' preference criteria specified above
- Include your DD214 with your application
- Answer affirmatively on the VEOP supplemental question on the application

Please note that if you are a disabled veteran, you may also qualify for the Alternative State Application Program (ASAP).



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